

## Everton Primary School - Vision and values

As set out in the current Strategic Plan, our vision is:

*Everton Primary School is committed to providing a **safe, nurturing, stimulating and inclusive learning environment**. We aim to recognise and cater for all children, regardless of their academic, religious, economic or cultural background. We aim to provide programs which enhance the individual's talents. **Students can reach their full academic potential only when they are happy safe and healthy and when there is a positive school culture to support them.***

The following values underpin the beliefs of the Everton Primary School community and provide the basis for our actions:

**Learning:** Acquiring academic, social and emotional knowledge and skills.

**Relationships:** Developing authentic relationships where mutual respect and support are promoted.

**Persistence:** Cultivating an ability to manage challenging situations as they arise.

**Respect:** Build respect for self and others, our community and the environment.

**Teamwork:** Working co-operatively with others towards common goals.

To provide a positive culture and support our vision and values, the school operates by an agreed set of guiding principles between staff, parents and students:

- A behaviour management program which rewards positive behaviours and sets out clear consequences for inappropriate behaviour, both in the yard and in the classroom.
- Students at all levels are given direct instructions to build positive social behaviours using programs such as *Program Achieve, KEAPS, Better Buddies and Bounce Back*.
- Individual Learning Plans for all students including SMART goals regularly updated in Literacy, Numeracy and Interpersonal Development.
- Ensuring effective Individual Behaviour Management Plans are put in place, consisting of a staged response when appropriate.
- Specific engagement and alternative intervention programs for students at risk.
- Support from school's support services including allied health professionals being made available to parents, students and staff.
- A school environment where students are engaged and want to come to school.
- Additional support programs and assessments offered for students who have difficulty learning or who have been recognised as having a disability.

- Recognising and encouraging positive behaviours through agreed reward systems such as Class Dojo, Awesome Box, Pupil Of The Week, Team points etc.

*How well does our school vision and values reflect the needs and aspirations of our whole school community?*

It is important to note that whilst each of these values underpin ‘The Everton Way,’ that students, parents and staff are familiar with, it has been four years since they were reviewed. We are also at the point where they are not part of our daily vocabulary; whereas they were four years ago.

We believe that during the review period, it is an ideal time to re-examine our moral purpose and provide the opportunity for input and feedback to current staff, students, families and the wider community. The revised vision and values of the school will be incorporated into our next Strategic Plan.